What is NIMS?

NIMS is the National Incident Management System. The NIMS is intended to provide "a consistent, flexible, and adjustable national framework to enable first responders at all levels of government along with the private sector and nongovernmental organizations to work together effectively and efficiently to prepare for, prevent, respond to, and recover from disasters, regardless of cause, size, or complexity, including acts of catastrophic terrorism." Based upon this goal, the NIMS consists of six components:

- Command and Management (ICS);
- Preparedness;
- Resource Management;
- Communications & Information Management;
- Supporting Technologies; and
- Ongoing Management and Maintenance.

New Jersey Implementation of NIMS

In order to preserve the eligibility of the State and local governments for federal preparedness assistance, New Jersey entered an Executive Order that established NIMS as the State standard for incident management and requires:

- NIMS to be used on all emergency incidents
- First responders and other officials to complete NIMS training
- Incorporation of NIMS into Emergency Operations Plans, standard operating procedures or guidelines, and other plans and procedures
- Training programs to incorporate NIMS concepts
- First responders to conduct exercises and drills utilizing NIMS

County & Local Implementation Checklist

- ☐ Adopt NIMS by ordinance or resolution. The State has adopted NIMS pursuant to Executive Order 50 (Codey). Local jurisdictions are now required by the Department of Homeland Security to adopt the NIMS by ordinance or resolution.
- ☐ Assess current training levels for first responders
- ☐ Train all first responders to the appropriate level
- ☐ Provide ICS-402 to all elected officials
- ☐ Incorporate NIMS into the Emergency Operations Plan. Full incorporation should occur during the next regular review and revision, short term compliance would include an overarching statement that all operations will be in accordance with NIMS
- ☐ Incorporate NIMS into all standard operating procedures, guidelines or other operational documents
- ☐ Incorporate NIMS into existing training programs
- ☐ Conduct exercises or drills utilizing NIMS
- ☐ Use NIMS on a day-to-day basis
- ☐ Formalize mutual aid agreements with other jurisdictions
- ☐ Participate in multi-discipline / multi-jurisdictional all-hazards exercises using NIMS concepts.
- ☐ Conduct after action reviews of large incidents and exercises and incorporate lessons learned into plans, policies and procedures
- ☐ Apply standardized and consistent terminology, including the establishment of plain English communications standards across public safety sector.
- ☐ Inventory community response assets to conform to homeland security resource typing standards.
- ☐ Establish a county incident support team

Need More Information?

National Incident Management System
www.nims.nj.gov

New Jersey First Responder Virtual Academy
www.njlearn.com/

IS-700 Introduction to NIMS
training.fema.gov/emiweb/is/is700.asp
IS-800 National Response Plan, an Introduction
training.fema.gov/emiweb/is/is800.asp

njhomelandsecurity.gov

NIMS

NEW JERSEY

national incident management system INTEGRATION

- Required for **federal grants**
- Integrates **first responder** operations
- Provides **common terminology**

New Jersey Domestic Security Preparedness Task Force

National Incident Management System
www.nims.nj.gov

THE GREAT SEAL OF THE STATE OF NEW JERSEY

NJ DSPTF

Required NIMS Training

Compliance with the National Incident Management System (NIMS) is a prerequisite to obtaining any federal preparedness assistance ("grants or contracts that contribute to building preparedness and response capabilities"). Federal preparedness assistance includes (but is not limited to) the Assistance to Firefighters Grant Program, the Homeland Security Grant Program, the Urban Area Security Initiative Grant Program, the Staffing for Adequate Fire and Emergency Response Grant Program, and the CDC Public Health Emergency Preparedness Cooperative Agreement.

Answering the following question provides the most basic analysis of who should get NIMS training: *Does the person have incident response, asset coordination or policy setting responsibility for response efforts?* If the answer is yes to any of these, then NIMS training is needed.

NEW First Responder Definitions

The definitions of "First Responder" in Homeland Security Presedential Directive 8 (HSPD-8) and the Homeland Security Act are *much broader* than fire, emergency medical, law enforcement and emergency management:

The term "first responder" refers to those individuals who in the early stages of an incident are responsible for the protection and preservation of life, property, evidence, and the environment, including emergency response providers as defined in section 2 of the Homeland Security Act of 2002 (6 U.S.C. 101), as well as emergency management, public health, clinical care, public works, and other skilled support personnel (such as equipment operators) that provide immediate support services during prevention, response, and recovery operations (HSPD-8).

The term "emergency response providers" includes Federal, State, and local emer-

gency public safety, law enforcement, emergency response, emergency medical (including hospital emergency facilities), and related personnel, agencies, and authorities (Homeland Security Act - 6 U.S.C. 101).

What level of training is required?

- **IS 700 National Incident Management System** (NIMS), An Introduction

  All persons with response, command or response policy responsibility.

- **IS 800 National National Response Plan** (NRP), An Introduction

  All State, County and local Emergency Managers.

- **ICS-100, Introduction to ICS**

  All first responders.

- **ICS-200, Basic ICS**

  First line supervisors, single resource leaders, lead dispatchers, field supervisors, and company officers.

- **ICS-300, Intermediate ICS**

  Incident commanders (those individuals with overall responsibility for commanding operations on an incident scene or coordinating resources at an EOC).

- **ICS-400, Advanced ICS**

  Command and general staff, area commanders and Multi-Agency Coordination System/Emergency Operations Center managers.

- **ICS-402, ICS Summary for Executives**

  Elected officials, senior executive, senior managers and agency administrators with policy responsibilities, but without specific ICS or Multi-Agency Coordination System function/roles or responsibilities

Important NIMS Dates

Executive Order 50 (Codey) requires first responder training:

IS-700/ICS-100 – December 31, 2005*
ICS-200 – December 31, 2006
ICS-300/ICS-400 – December 31, 2007

* Any outstanding training should be completed as soon as possible. New recruits or employees should be trained upon hiring or in basic training academy.

NIMS Training Partners

State Departments and Agencies have partnered with the County Offices of Emergency Management to provide training and other assistance. Local government and first response agencies should contact their County Office of Emergency Management to access this assistance.

Office of Emergency Management
New Jersey State Police

Department of Community Affairs
Division of Fire Safety

Department of Environmental Protection
Forest Fire Service